

**Vision 20/20:** A world-class rural school district. Demonstrating our **BEST.**  
 Behave Responsibly  
 Exceed Expectations  
 Scholarship First  
 Team work always!



**Minutes**  
**HAMPTON COUNTY SCHOOL DISTRICT 2 BOARD OF EDUCATION**  
 REGULAR MEETING  
 4/16/19  
 District Board Room  
 Estill, SC 29918

The **mission** of Hampton County School District 2 is to provide a rigorous personalized learning environment of academic excellence that prepares *Each Child, Each Day*, and in *Every Classroom* to be **college/career** and **citizen** ready with no excuses.

**6:00 p.m. EXECUTIVE SESSION-** Mary Ann Atkins made motion to enter Executive Session. Thomas Owens seconded the motion. The motion carried unanimously (3/0) Thomas Owens made the motion to come out of Executive Session. Mary Ann Atkins seconded the motion. The motion was carried unanimously (4/0).

- Human Resources - Personnel
- Legal Updates- Contractual Services, Acquisition

**7:00 p.m. REGULAR BUSINESS MEETING – Earl Choice called the meeting to order at 7:22 pm.**

Time	
2 mins.	<b>1.0 CALL TO ORDER</b> <ul style="list-style-type: none"> <li>▪ <b>Statement of Media Notification</b>  <i>In accordance with the S.C. Freedom of Information Act, Section 30-4-80(e), South Carolina Code, 1987, as amended, all local news media have been notified of the date, time, location, and agenda of the meeting to include a posting on the district's webpage.</i></li> <li>▪ <b>Approval of Agenda – Jacqueline Hopkins made the motion to approve the agenda. Mary Ann Atkins seconded the motion. The motion was carried by unanimous consent. (4/0).</b></li> </ul>
	<b>2.0 MOMENT OF SILENCE</b>
15 mins.	<b>3.0 PUBLIC COMMENTARY PARTICIPATION</b> Any person may address the Board for a maximum of three minutes following the public comment card procedures. Each speaker must fill out a public comment card. The forum will be limited to 15 minutes.
10 mins.	<b>4.0 POINTS OF CELEBRATION</b> <b>Superintendent Student of the Month</b> <ul style="list-style-type: none"> <li>▪ We are elated to celebrate some of our outstanding students for being nominated as Student of the Month from their perspective schools. The purpose of the program is to recognize and honor individual students who have excelled in academics, leadership, and community service for all grade levels as determined by specific criteria for elementary, middle and high school outcomes. Board members, district-level leaders, school-level leaders, parents, and engaged community, please help me celebrate the Superintendent's Students of the Month for March 2019:</li> </ul>
	<b>Estill Elementary School: Diego Santana</b>
	Grade: 5 <sup>th</sup>
	Hobby: Outdoor Sport - Soccer
	Career Goal: Military focusing on Engineering
	<b>Estill Middle School: Andrea Romero-Ortiz</b>
	Grade: 7 <sup>th</sup>
	Hobby: Andrea enjoys reading and motivating others. She wants to earn scholarships that will pay for her education.
	Career Goal: To become an Esthetician. Estheticians perform cosmetic skin treatments such as facials, superficial chemical peels, body treatments, and waxing.
	<b>Estill High School: Ley'ana Betties</b>
	Grade: 11 <sup>th</sup>

Hobby:	
Career Goal:	To become a Graphic Designer and own her own business. She plans to obtain her degree from Clemson University or Georgia Tech. She is a current honor roll student and is a Junior Marshall for the graduation. Her motto is, "Live life to the fullest"

**Congratulations to all our SSOTM.**

- It is my pleasure to honor an overachiever within my leadership tribe. Please help me celebrate the district-level leader who recently completed his Ph.D. in Special Education Leadership from Capella University as of March 2019. Ladies and gentlemen, please help me congratulate Dr. Derek Skaggs, Director of Specialized Instruction for Hampton County School District 2 on his outstanding accomplishment.

□ **Work Session – Budget & District-wide Strategic Planning for Fiscal Year 2019-2020**

- Request Planning Dates:

Proposed Date(s)	Group(s)/Topics
Monday, April 29, 2019 9:00 am – 12:00 pm	Budgeting <ul style="list-style-type: none"> <li>□ <input type="checkbox"/> Office of Technology</li> <li>□ <input type="checkbox"/> Office of Student Services</li> <li>□ <input type="checkbox"/> Office of Instruction</li> <li>□ <input type="checkbox"/> Office of Federal Programs</li> <li>□ <input type="checkbox"/> School-level Budget Deliberations</li> </ul> Other Matters <ul style="list-style-type: none"> <li>□ Revised Town of Gifford MOA</li> </ul>
Monday, May 6, 2019 9:00 am – 12:00 pm	Budgeting <ul style="list-style-type: none"> <li>□ <input type="checkbox"/> Office of Administrative Services</li> <li>□ <input type="checkbox"/> Office of Specialized Instruction</li> <li>□ District-level Budget Deliberations</li> </ul> Other Matters <ul style="list-style-type: none"> <li>□ <input type="checkbox"/> District Budget Presentation – 1<sup>st</sup> Draft</li> <li>□ <input type="checkbox"/> Regular/Summer Work Schedule Discussion</li> </ul>

▪ **Legislative Updates – As of April 15, 2019**

***Other actions in the Senate***

- The current Senate budget proposal mirrors most of the K12 provisions in the House-passed plan. The biggest difference in the two plans so far is the addition by the Senate of \$15 million to the Base Student Cost (BSC) under the Education Finance Act (EFA) funding. This will amount to about \$15 per student. Unless those provisions are amended by the full Senate, they will be “locked” into the budget. Both budget proposals include \$159 million in additional funding to raise teacher salaries by 4 percent and increase starting teacher salaries from \$32,000 to \$35,000.

- Amended and gave third reading to a House-passed resolution ([H.3929](#)) authorizing the State Board of Education to waive the requirements of making up days beyond the three days forgiven by the local board for any days missed during the 2018-2019 school year due to weather or other disruptions requiring schools to close. The Senate amended further to give the local school board the authority to make up days beyond the three the law currently requires. The bill now heads to a conference committee to work out the differences between the House and Senate versions.
- Gave third reading and sent to the House a bill ([S.276](#)) requiring anyone charged with threatening to use a weapon on school property to undergo a mental health evaluation to determine if the person needs further counseling or treatment prior to a bond hearing. The bill also sets fines, establishes levels of criminal charges and clarifies that the threat does not have to be made on the school grounds. The bill was further amended by the Senate to specify that the required mental health screening must be completed by a court-approved mental health professional, mental health facility or a facility operated by the State Department of Mental Health.
- Gave third reading and sent to the House a bill ([S.293](#)) that authorizes a governing body of a church, or appropriate church official, that leases school facilities for services to allow a concealed weapons permit holder(s) to carry a weapon into the school during services. The weapon is restricted only to those areas in the school that the church uses for services.
- Moved to the contested calendar a bill requiring high schools, beginning with the 2020-2021 school year, to offer a one-half credit course on personal finance that would count towards graduation ([S.15](#)).

#### **Other actions in the House**

- Gave third reading and sent to the Senate a joint resolution ([H.4413](#)) that directs the funding of state expenditures in the event the General Assembly does not pass a state budget before the start of the fiscal year on July 1. The resolution specifies if the 2019-2020 state fiscal year begins with no annual general appropriations act, the authority to pay the recurring expenses of state government continues at the level of amounts appropriated in Act 264 of 2018 for the recurring expenses of state government for Fiscal Year 2019-2020.
- Gave third reading and sent to the Senate a bill authorizing the State Board of Education to waive laws and regulations for districts that want to implement a competency-based program. The implementation must be within five years of seeking a waiver, and the program must have student outcomes measured based on mastery of information rather than a set number of days ([H.3403](#))
- Moved to the contested calendar a bill to establish the Workforce and Education Data Oversight Committee (WEDOC) to support the mission of the Coordinating Council for Workforce Development ([H.3757](#)). The Committee is comprised of 10 members and is responsible for overseeing the collection, use and linking of data.

#### **Local fiscal autonomy bill passes**

The Senate gave third reading to a House-passed bill authorizing the Abbeville County School District Board of Trustees total fiscal autonomy beginning with the next fiscal year ([H.3819](#)). The bill will be enrolled for ratification and sent to the governor, who must sign or veto the bill within five days of it being sent to him (excluding Sunday), or it becomes law without his signature.

### Signed into law

A joint resolution ([H.3127](#)) to create the Mold Abatement and Remediation Study Committee to study the health effects of mold in public areas and to ascertain the best method of abatement for the mold was signed into law March 20.

### For Your Information

- Hampton County Council has invited the district to participate in the upcoming 2019-2020 fiscal year budget develop on April 29, 2019 at 5:00 pm. This meeting gives us the opportunity to address the district's operating mill levy. Our current operating millage rate is set at **0.299**. Considering recent House and Senate budget proposal regarding teacher salary increase, there will be a need for the district to request a millage increase for fiscal year 2020. However, correspondence was sent to the Office of the Finance/Human Resources Director requesting an alternative date to present our proposal on April 15, 2019.

### Spring Testing Schedule

May 7 – May 14, 2019	Estill Elementary School Administration Window of SC Ready/SC PASS
May 7 – May 30, 2019	Estill Middle School Administration Window of SC Ready/SCPASS
May 7, 2019	High School Administration of English 2 Writing
May 9, 2019	High School Administration of English 1 Writing
May 20, 2019	High School Administration of English 2 Reading
May 21, 2019	High School Administration of Algebra 1 EOCEP
May 22, 2019	High School Administration of Biology EOCEP
May 23, 2019	High School Administration of English 1 Reading
May 24, 2019	High School Administration of USHC EOCEP

#### 5.0 BOARD MEMBERS REPORT

- Board of Trustees Report  
Mary Ann Atkins – reported that Board Members attended a conference in PA. One of the sessions attended was “Effective Responses to Student Mental Health Issues. Ms. Atkins stated our students need Mental Health Counseling Services to ensure mental health wellbeing. She said we should have a committee, book studies, a strong leader and ensure all staff is aware that we all have mental health. We should put a focus in our District on mental health.  
Jacqueline Hopkins – shared she enjoyed the conference. There was a lot of focus on emotional development, mental health and school consolidation.  
Thomas Owens – we have to be proactive about consolidation. We have to speak with our legislative delegates and inquire how it will affect our students. We are arranging a meeting with our delegates to discuss how our district will be affected.
- District Consolidation Discussion  
Earl Choice has reached out to Bright Matthews, Hutto and Williams to discuss with them the actions we need to take as a district. We will keep the community informed on the consolidation process. The Board members will make themselves available anytime the legislative delegates can meet.  
Mr. Wright stated the Senate voted 37-2 to make state financial support available to school district with less than 1,500 students if they make consolidation plans available by August, 2010 and get approval by 2023.

#### 6.0 SUPERINTENDENT'S REPORT - NEW BUSINESS

- Office of Student Services (10 mins.)
  - Out of State Field Trip Requests (3)
  - 1. Estill High School
    - ❖ April 27-May 1, 2019
      - ◆ International Career Development Conference ----- Orlando, Florida
      - ◆ Sponsor: Career and Technology Education Department (CATE) – Pam Love Coordinator

		<ul style="list-style-type: none"><li>◆ Distributive Education Clubs of America (DECA)</li><li>◆ 10 Students; 3 chaperones (2 teachers &amp; 1 administrator)</li><li>◆ Lodging: Universal Cabana Bay Beach Resort 6550 Adventure Way Orlando, FL.</li><li>◆ Transportation: District Shuttle Bus</li></ul> <p>2. Estill High School</p> <ul style="list-style-type: none"><li>❖ May 31, 2019</li><li>◆ Science, Technology, Engineering, and Mathematics (STEM) Education Day at Carowinds</li><li>◆ Lively interactive setting to enhance the understanding of the basics of science, technology, engineering and mathematics</li><li>◆ Sponsor: School Counseling Department -- Jacqueline Murdaugh, Counselor</li><li>◆ 20 students; 3 chaperones (2 staff &amp; 1 parent)</li><li>◆ Transportation: Fun Tours, LLC</li></ul> <p>3. Estill Middle School</p> <ul style="list-style-type: none"><li>❖ May 31, 2019</li><li>◆ Science, Technology, Engineering, and Mathematics (STEM) Education Day at Carowinds</li><li>◆ Lively interactive setting to enhance the understanding of the basics of science, technology, engineering and mathematics</li><li>◆ Sponsor: School Counseling Department -- Jacqueline Murdaugh, Counselor</li><li>◆ 44 students; 6 chaperones (5 staff &amp; 1 parent)</li></ul> <p>Transportation: Fun Tours, LLC</p> <ul style="list-style-type: none"><li>▪ <b>Office of Instruction &amp; Accountability – Dr. Sarah Williams (10 mins.)</b><ul style="list-style-type: none"><li>1. District Strategic Plan Update Review</li><li>- Dr. Williams shared the District Strategic Plan Update for the Board to review.</li></ul></li><li>▪ <b>Office of Administrative Services – Ms. Conchita Bostick (10 mins.)</b><ul style="list-style-type: none"><li>1. District Vacancies Update</li></ul></li></ul> <table><tr><td>Estill Elementary School</td><td>Estill Middle School</td><td>Estill High School</td><td>District Level Classified</td><td>District Level Certified</td></tr><tr><td>Elementary Teachers<ul style="list-style-type: none"><li>- Kindergarten</li><li>- 1<sup>st</sup> grade</li></ul></td><td></td><td></td><td>Director of Finance and Operations</td><td>ESOL Teacher</td></tr><tr><td colspan="3">Media Specialist</td><td>Coordinator of Transportation</td><td></td></tr><tr><td>Art Teacher</td><td></td><td>Secondary Math</td><td>Director of Student Services</td><td></td></tr><tr><td>Music Teacher</td><td></td><td>Secondary ELA</td><td></td><td></td></tr><tr><td>Special Education Teacher</td><td colspan="2">Band Teacher</td><td></td><td></td></tr></table> <ul style="list-style-type: none"><li>2. New Proposed Job Descriptions for the Office of Finance<ul style="list-style-type: none"><li>- Ms. Bostick shared with the Board job descriptions for District Accountant, Accounts Payable Specialist and Payroll Specialist</li></ul></li><li>▪ <b>Office of Finance and Operation Services – (25 mins.)</b><ul style="list-style-type: none"><li>1. Additional Safety and Infrastructure Funding Discussion</li><li>- The Board will discuss further at work session on April 29, 2019.</li></ul></li></ul>	Estill Elementary School	Estill Middle School	Estill High School	District Level Classified	District Level Certified	Elementary Teachers <ul style="list-style-type: none"><li>- Kindergarten</li><li>- 1<sup>st</sup> grade</li></ul>			Director of Finance and Operations	ESOL Teacher	Media Specialist			Coordinator of Transportation		Art Teacher		Secondary Math	Director of Student Services		Music Teacher		Secondary ELA			Special Education Teacher	Band Teacher			
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2 mins.	7.0	<b>CONSENT ITEMS – BOARD ACTIONS</b> <ul style="list-style-type: none"><li>1. Approval of Minutes from 3/26/2019 (Regular Business Meeting), 3/18/2019 (Called Meeting)</li><li>2. Policy KF Revision Section A – <b>Adoption</b></li><li>3. Out of State Field Trips</li><li>4. Achievement Bonus Proposal</li><li>5. MOA with the Town of Gifford</li><li>6. Timber Re-seeding Project</li><li>7. Human Resources – Personnel Hiring</li></ul>																														
	8.0	<b>EXECUTIVE SESSION (if warranted)</b>																														

1 min.	9.0	ADJOURNMENT – Thomas Owens made the motion to adjourn. Mary Ann Atkins seconded the motion. The motion was carried by unanimous consent.
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# BOARD BUSINESS ACTIONS/VOTING RECORDS

## Regular Meeting-04.16.2019

That upon the recommendation of the Superintendent, the Board approves <b>Minutes from 3/18/2019 (Called Meeting), 3/26/2019 (Regular Meeting)</b>	<b>Motion made by: Mary Ann Atkins</b> <b>Motion seconded by: Thomas Owens</b>	<input checked="" type="checkbox"/> Earl Choice <input checked="" type="checkbox"/> Mary Ann Atkins <input type="checkbox"/> Daisy Orr - absent <input checked="" type="checkbox"/> Jacqueline Hopkins <input checked="" type="checkbox"/> Thomas Owens <b>The motion passed 4 of 0</b>
That upon the recommendation of the Superintendent, the Board approves <b>Policy KF Revision Section A – Adoption</b>	<b>Motion made by: Mary Ann Atkins</b> <b>Motion seconded by: Thomas Owens</b>	<input checked="" type="checkbox"/> Earl Choice <input checked="" type="checkbox"/> Mary Ann Atkins <input type="checkbox"/> Daisy Orr - absent <input checked="" type="checkbox"/> Jacqueline Hopkins <input checked="" type="checkbox"/> Thomas Owens <b>The motion passed 4 of 0</b>
That upon the recommendation of the Superintendent, the Board approves <b>Out of State Field Trips</b>	<b>Motion made by: Mary Ann Atkins</b> <b>Motion seconded by: Thomas Owens</b>	<input checked="" type="checkbox"/> Earl Choice <input checked="" type="checkbox"/> Mary Ann Atkins <input type="checkbox"/> Daisy Orr - absent <input checked="" type="checkbox"/> Jacqueline Hopkins <input checked="" type="checkbox"/> Thomas Owens <b>The motion passed 4 of 0</b>
That upon the recommendation of the Superintendent, the Board approves <b>Achievement Bonus Proposal</b>	<b>Motion made by: Mary Ann Atkins</b> <b>Motion seconded by: Thomas Owens</b>	<input checked="" type="checkbox"/> Earl Choice <input checked="" type="checkbox"/> Mary Ann Atkins <input type="checkbox"/> Daisy Orr - absent <input checked="" type="checkbox"/> Jacqueline Hopkins <input checked="" type="checkbox"/> Thomas Owens <b>The motion passed 4 of 0</b>
That upon the recommendation of the Superintendent, the Board approves <b>Timber Re-seeding Project</b>	<b>Motion made by: Mary Ann Atkins</b> <b>Motion seconded by: Thomas Owens</b>	<input checked="" type="checkbox"/> Earl Choice <input checked="" type="checkbox"/> Mary Ann Atkins <input type="checkbox"/> Daisy Orr - absent <input checked="" type="checkbox"/> Jacqueline Hopkins <input checked="" type="checkbox"/> Thomas Owens <b>The motion passed 4 of 0</b>
That upon the recommendation of the Superintendent, the Board approves <b>Human Resources – Personnel Hiring</b>	<b>Motion made by: Mary Ann Atkins</b> <b>Motion seconded by: Thomas Owens</b>	<input checked="" type="checkbox"/> Earl Choice <input checked="" type="checkbox"/> Mary Ann Atkins <input type="checkbox"/> Daisy Orr - absent <input checked="" type="checkbox"/> Jacqueline Hopkins <input checked="" type="checkbox"/> Thomas Owens <b>The motion passed 4 of 0</b>